

EARN WHILE LEARNING, TRAIN
& RETAIN HIGH-QUALITY TRAINEES

Distil Education & Technology Pvt. Ltd.

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» ABOUT US



“Distil Group” is an end-to-end “Human Resource Solutions” provider with over 5 years of progressive experience in the HR Industry. We offer highly innovative and cost-effective General Staffing solutions with expertise in Training and Development, Manpower Outsourcing, Facility Management, Payroll & Compliance Management. We have been providing end-to-end HR Services & delivering a gamut of HR Management Solutions on the PAN India level. Since our inception in 2017, Distil Group has constantly thrived to provide excellent services to its clients, fulfilling their requirements for Manpower Services. We are a part of Distil Group promoted by Mr. Arjun Mishra. As a group, we have passionately thrived to excel in the corporate arena more so in the field of customer services to deliver end-to-end pan India services with both quality and quantity to the utmost satisfaction of our valued patrons. Our unrelenting passion has enabled us to become proficient in the Human Capital service industry within a short span of time. Distil Group leverages on latest technologies, continual process improvement, and domain expertise. Our services help the client free up resources for core business activities. Additionally, we run outstation campaigns to consistently address HR requirements for all our clients.

» APPRENTICESHIP IN INDIA

What is Apprenticeship Training? Apprenticeship Training is a course that comprises basic and practical training at the workplace, in an industry, or establishment. An apprentice is a person who has signed a contract of apprenticeship with an establishment to undergo apprenticeship training. Why Apprenticeship? Mandated under the law for all establishments to have more than one employee (including contractual employees) to engage apprentices. A proven solution for training and retaining world-class talent which is industry ready. Legal Status of Apprentices Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker. The provisions of any law with respect to labor (such as EPF / ESI) shall not apply to or in relation to such an apprentice. Establishments can engage apprentices of age 18 years & above during normal working hours of the establishment (including night shifts.) For apprentices under the age of 18 years, establishments shall engage them in training between 8 am to 6 pm only.

» NAPS (National Apprenticeship Promotion Scheme)

In an endeavor to promote apprenticeship in India, a new scheme, National Apprenticeship Promotion Scheme (NAPS) has been launched by the Government in August 2016. The scheme entails financial support to establishments undertaking apprenticeship programs. Financial Benefits Under NAPS 1-Sharing of cost of training with Basic Training Providers (BTP): up to INR 7,500 for 3 months/500 hours 2-Sharing of 25% of the prescribed stipend, subject to a maximum of INR 1500 per month per apprenticeship As a TPA, Distil Education will perform the under said actives: Arrange the basic training under Apprentices Act through Basic Training Providers for fresher apprentices from the establishments which are desirous of outsourcing the basic training. Assist the establishments to get approval for Basic Training Centre (BTCs) in case these are not in the panel of approved BTCs. Match the demand of establishment for apprentices with the candidates desiring to undergo an apprenticeship program. Mobilize and counsel candidates to undergo apprenticeship training. Assist the establishment in designing courses under the apprentice program and getting them NSQF aligned. Upload contracts of apprenticeship on the apprenticeship portal on behalf of the establishment for registration by the Apprenticeship Advisor.

Upload syllabus with the duration of apprentice's courses on behalf of establishment toward stipend paid to apprentices. Furnish all the returns on the portal site on behalf of the establishment. Submit reimbursement claims on behalf of the establishment towards stipend paid to apprentices. Submit reimbursement claim for basic training cost in case establishment is the basic training provider under NAPS. Ensure compliance with all formalities by the apprentices for appearing in assessment examinations as and when required. Assist the establishment to conduct assessments and issuing certificates.

» D.Voc. (Diploma in Vocational Studies)

D.Voc. is a 3-year diploma program in the professional domain offered to candidates who wish to gain practical experience in a particular field rather than theoretical knowledge. Some of the major disciplines that D.Voc. focuses on are Engineering, Healthcare, Science, Management Commerce (Banking Application), IT/ITES, Food Processing, and many more. D.Voc. Programmes would enable the students to make meaningful participation in accelerating India's economy by gaining appropriate employment, becoming entrepreneurs, and gaining appropriate knowledge. Diploma in Vocational (D.Voc.) is Aligned to NSQF Level-5 set in Dual Education Model. It is a three-year programme divided in six semesters its On-the-job Training (OJT). OJT enables students to learn manufacturing of components to be used in various industries like automobiles. Textile, plastics, packaging, etc.

» B.Voc. (Bachelor in Vocational Studies)

The University Grants Commission (UGC) has launched the scheme on skill development-based higher education as part of college/university education, leading to Bachelor in Vocational (B. Voc.) Degree with multiple exits such as Diploma/Advanced Diploma under the National Skills Qualification Framework (NSQF). The B. Voc. Programmes is focused on universities and colleges providing undergraduate degrees which would also incorporate specific job roles and their NOSs along with general education. B. Voc. as a degree holds its recognition and acceptability as any other conventional degree. B. Voc. is a 3-year undergraduate program offered to candidates who wish to gain practical experience in a particular field rather than theoretical knowledge. The objective is to allow the industry to take advantage of various schemes for conducting training in a higher employment potential course according to the needs of the industry.

An Employer Skill Model: The scheme envisages prospective employers (industry) with established infrastructure, robust training facilities as well as trained faculty, to conduct in-house skilling of prospective employees to add industry-ready trainees to its workforce. Reduction of Recruitment cost. Reduction of Compliance cost. No Legal Obligation. Control over absenteeism and attrition-increase productivity. The stipend shall be paid as a single consolidated amount. Improve competence & efficiency of the organization. Exemption under CSR (contribution to the Nation building through crafting skilled manpower). Equal opportunity of constructive education to the underprivileged sector. This will not be an employment contract or a Labor contract hence the law pertaining is not applicable. Opportunity to develop your own skilled Manpower according to your requirements & work culture. Train them according to your requirement with no obligation to hire & flexibility to release. One-stop solution for all national compliance.

Trainees will be called student trainees up to the Completion of the Training Tenure Industry can hire any candidate between the age group of 18 < and 40. Industry Can hire any candidate between the qualifications of 8th and 12th. No statutory Deduction EPF, ESIC, Bonus, Gratuity, etc. will be applied. The Duration under the Flexi MoU-CTS will be 2 years. The Candidate will get the certificate after completion of the Training.



» Board Of Apprenticeship Training (BOAT) / National Apprenticeship Training Scheme (NATS)

National Apprenticeship Training Scheme (NATS) is instituted by the Board of Apprenticeship Training/Practical Training, Ministry of Human Development Government of India. It is a National Scheme for providing skill training to Fresh Graduates and Diploma Holders in Engineering and Technology and +2 Vocational Pass outs. It is a 1-to-3-year program equipping technically qualified youth with the practical knowledge required in their field of work. The Apprentices are imparted training by the organizations at their place of work. Trained managers with well-developed training ensure that Apprentices learn the job quickly and completely. During the period of Apprenticeship, the apprentices are paid a stipend amount, 50% of which is reimbursable to the employer from the Government of India. At the end of the training period, the Apprentices are issued a Certificate of Proficiency by the Government of India which can be registered at all employment exchanges across India as valid employment experience. The apprentices are placed for training in Central State and Private organizations that have excellent training Facilities. No Statutory workplace is Applicable.

» Government Stipend

| Education | Diploma | B.E/B.Tech. | Graduate |
|-----------|---------|-------------|----------|
| Stipend | 8000/- | 9000/- | 9000/- |

» Reimbursement Claim & Duration

| Education | Diploma | B.E/B.Tech. | Graduate |
|-----------|----------------|----------------|----------------|
| Stipend | Rs. 4000/Month | Rs. 4500/Month | Rs. 4500/Month |
| Education | Apprentice | Apprentice | Apprentice |
| Stipend | 1 Year | 3 Year | 3 Year |

BOAT / NATS Apprenticeship Quota = 2.5% to 15% of Overall Establishment Strengths (Including On roll / Off roll, Contract All)

» Flexi MoU: CTS (ITI)

The flexible Memorandum Of Understanding (Flexi MoU /CTS) scheme is designed to the needs of both industries, as well as trainees, allowing Industries to train candidates as per their requirements and provide trainees with an industry environment aligned with the market demand and latest technology. The flexible Memorandum of Understanding (Flexi MoU-CTS) scheme is designed to cater to the needs of both industries as well as trainees allowing industries to train candidates as per their requirements and provide trainees with an industry environment aligned with the market demand and latest technologies. The objective is to allow the industry to take advantage of various schemes for conducting training in a higher employment potential course according to the need of the Industry. Distil Education have signed the MoU to provide an opportunity for the youth to acquire skills related to ITI/CTS through, Specially designed “Learn and Earn” approach consisting of a mix of theoretical and On-the-Job Training (OJT) components and hence improve their employability potential and to contribute in the overall growth the economy by creating a pool of skilled resources. An Employer Model: The scheme envisages a prospective employer (industry) with established infrastructure, robust training facilities, as well as trained faculty, to conduct in-house skilling of the prospective employee to add industry-ready trainees to its workforce Eligibility of A Trainee: Minimum 10th Pass. 18+ years of Age Highlights Of the Scheme: No Statutory Applicability, Flexibility to hire the candidates.

| Education | Duration |
|------------------------------------|----------|
| 10th/12th/Graduate / Undergraduate | 2 Years |

The Sub Committee of NCVT on 'Norms & Courses has approved four trades through Flexi-MoU under Craftsmen Training Scheme (CTS)

| Name of the Course | Fitter | Turner | Welder | Electrician |
|--------------------|------------|------------|-----------------|-------------|
| 4 Semester | 4 Semester | 4 Semester | 2 to 4 Semester | 4 Semester |

Benefits of the Flexi-MoU Scheme Create new courses with customized content and curriculum tailored to their needs and get the same approval from DGT. The flexibility of selecting the candidates for the training. Flexibility to tie up with external vocational training providers for imparting classroom training, mobilizing trainees, and conducting sessions on soft skills/career counseling. Statutory Compliance Exemption. Stable Manpower (Flexi ITI Trainee) for 2 Years.


» DISTIL EDUCATION & TECHNOLOGY PVT. LTD.

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» Parul University



» Maharashtra Forest Dep.


महाराष्ट्र शासन
महसुल व वनविभाग
तलाठी कार्यालय सजा : शेवखंडी ता. पेठ, जिल्हा : नाशिक
मोबाईल क्रमांक : 9403703165


तारीख : 24 / 7 / 2022

प्रति,
RES. DIRECTOR,
DISTIL EDUCATION & TECHNOLOGY PVT.LTD. NASHIK

विषय : मौजे : घोटविहीरा, ता. पेठ गावातील गरजूंना चादरी व ब्लॅकेटची तसेच कपडे, साड्या, लहान मुलांना स्वेटर / जाकेट तसेच महिलांना साडी व पातळ आणि अन्नधान्याची पाकिटे व तेलाचे डबे देवून मदत केलेबाबत....

महोदय,

वरील विषयान्वये अपणांस धन्यवाद देऊन कळवू इच्छितो की, पेठ तालुक्यातील घोटविहीरा या गावात डोंगराचे भुस्सखलन होत असल्याने डोंगराच्या पायथ्याशी वास्तव्य करणाऱ्या सुमारे 55 लोकांचे दिनांक 13/7/2022 पासून स्थलांतर करण्यात आले आहे. सदर गरजूंपैकी काही सदस्यांना आश्रमशाळा खरपडी या ठिकाणी स्थलांतरीत करण्यात आले असून प्रशासनामार्फत जेवणाची व निवाऱ्याची सोय करण्यात आलेली आहे. सदरील लाभार्थी हे आदिवासी बहुल भागातील असल्याने, तसेच यापूर्वी देखिल आपल्या संस्थेने अनेक गरजूंना मोठ्या मनाने खुप सहकार्य व मदत केलेली आहे. मी आपणांस सदर बाबतीत सदर गरजूंना मदतीची विनंती केली असता, आजही तुम्ही वर नमुद केलेप्रमाणे मोठ्या मनाने खुप मोठी मदत सदर गरजूंना केली आहे. सबब आपले व सर्व टिमचे मी व माझे सहकरी तसेच सर्व घोटविहीरा ग्रामस्थांचे वतीने खुप आभार मानतो. यापुढेही तुम्ही संकटकाळात आम्हाला अशीच मदत कराल ही अपेक्षा.


तलाठी घोटविहीरा, सजा : शेवखंडी

» Awards





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